



80 Watt District/PBID BOARD OF DIRECTORS

Thursday, November 14, 2019

Safe Credit Union: 4636 Watt Avenue, North Highlands, CA 95660

Board Attending: Jim MacLaughlin, David Kuhnen, Vanessa McCarthy-Olmstead, Seth Astle, Sam Wingard

Board Absent: Larisa Gatsmanyuk, Jag Grewal, Mohammad Anwar, Scotty Wilson

Public: Officer Thurston, Virginia Sickle

I. Call to Order: (YES-QUORUM)

Chairman of the Board Jim MacLaughlin, opened discussion at 11:01 am

Consent Items: Motion by Kuhnen, to accept the October minutes, 2nd by (Astle).
All approved.

II. Old Business Items:

- a. Board Nomination discussion- mailing out to all members.
- b. Board Nomination to take place on December 12, 2019.

III. Financials: (Kuhnen)

a. 2020 Budget for discussion

- a. Bring back to board with individual costs per category in December for approval.
- b. (Kuhnen) Motion to approve the 2020 budget conditioned on allocation of category breakdown at December Board meeting. 2nd by (Wingard).
- b. (Astle/MacLaughlin): Recommendation from 'Security Interviews' to continue interview steps with Sacramento Protective Services and California Patrol Operations—presented at a Special Meeting of Board members to called on November 21 @ 9:30 am. With Quorum, may make recommendation for hire with a 30-day clause in the agreement.

IV. Committee UPDATES:

a. Marketing/Advocacy:

- a. Light it up project is in process with 6 businesses.
- b. Holiday Biz Mixer- December 11
- c. Tree Adoption for discussion/ Sheriff's Grinch Patrol (hot spots coverage)

b. Security Task Force: update on meeting (David/ no attendees)

- c. **Renewal Steering Committee:** (Kuhnen) MOTION: to approve the MDP to go forward from Civitas to the Sacramento County team for review. (Wingard) 2nd. All approved.

V. County of Sacramento: report by Vanessa McCarthy-Olmstead- NONE.

ADJORNED: 12:55 pm

Call to open SPECIAL meeting/ Employment review: 12:56 pm

Board Attending: Jim MacLaughlin, David Kuhnen, Vanessa McCarthy-Olmstead, Seth Astle, Sam Wingard

CLOSED Session: Special Meeting pertaining to Executive Director, Rebekah Evans on job review, salary discussion.

- a. Board approved a 6.7% increase to salary effective January 1, 2020.
- b. Feedback to Executive Director, Rebekah Evans: Board appreciates and likes the direction the E.D. is going, doing a great job for the 80 Watt District, 'head & shoulders above on performance.'
- c. Opportunities for growth: Financial Reporting needs to be improved and the Annual Luncheon needs more businesses to attend, which needs the Board to step up and help more.

ADJORNED: 1:15 pm